

Core Competency Management System

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Tecolote Research

Session # ADV 16

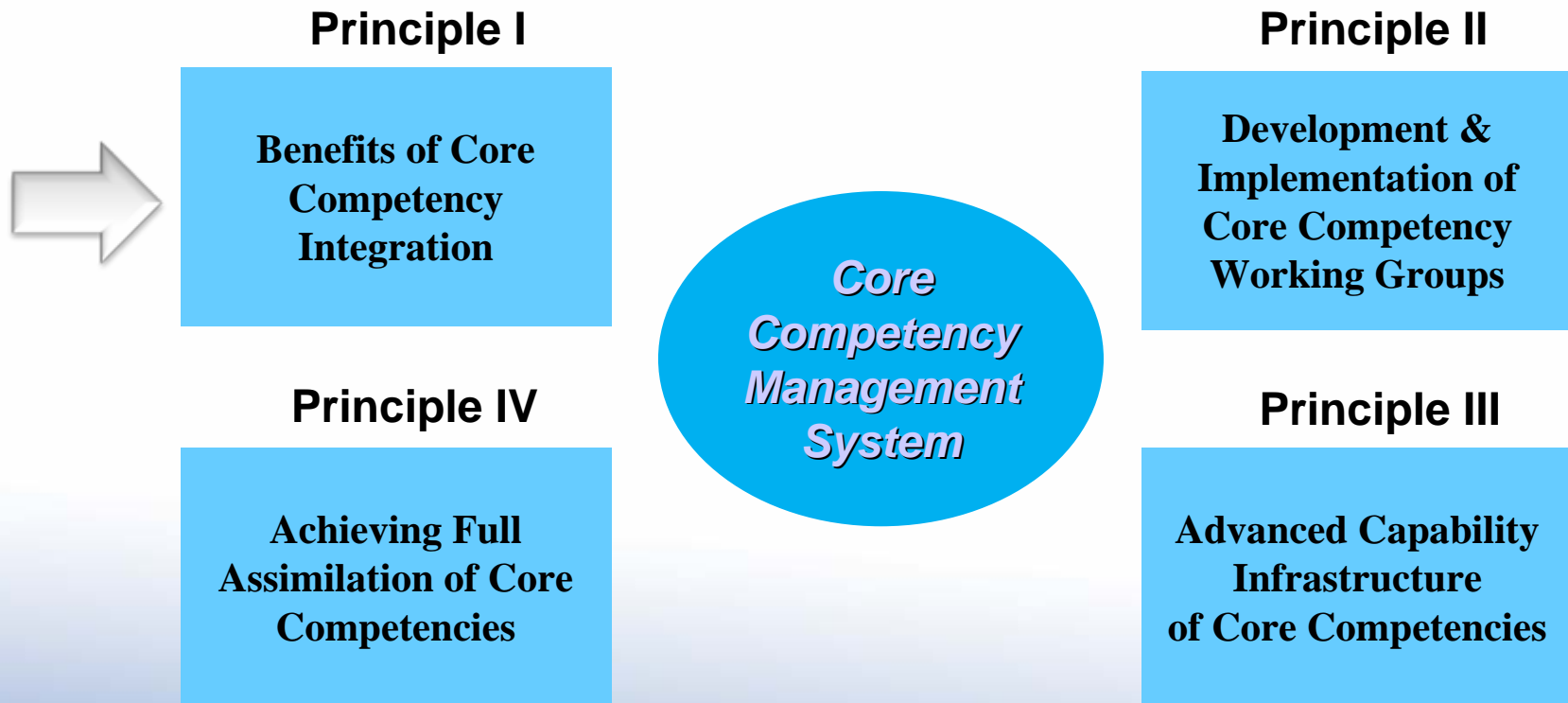
Introduction

- Integrated management processes for organizational effectiveness
- Powerful framework to implement analysis tools
- Fosters attainment of program objectives
- Achieve best practice management infrastructure

Principles of Core Competency Management System

- Benefits of core competency integration
- Development and implementation of core competency working groups
- Advanced capability infrastructure for Cost Estimating, Earned Value and Schedule Management
- Achieving full assimilation of competencies

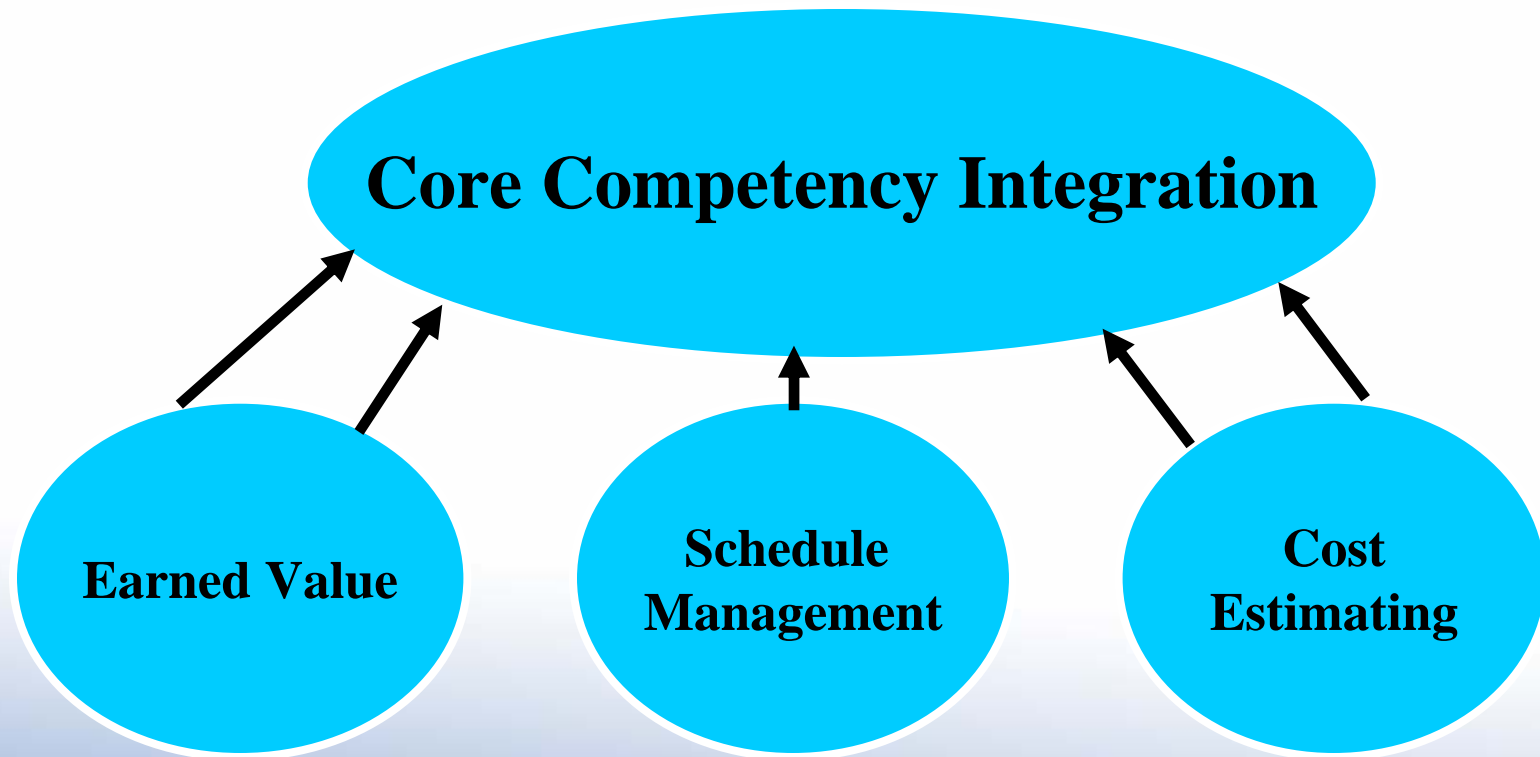
Core Competency Management System



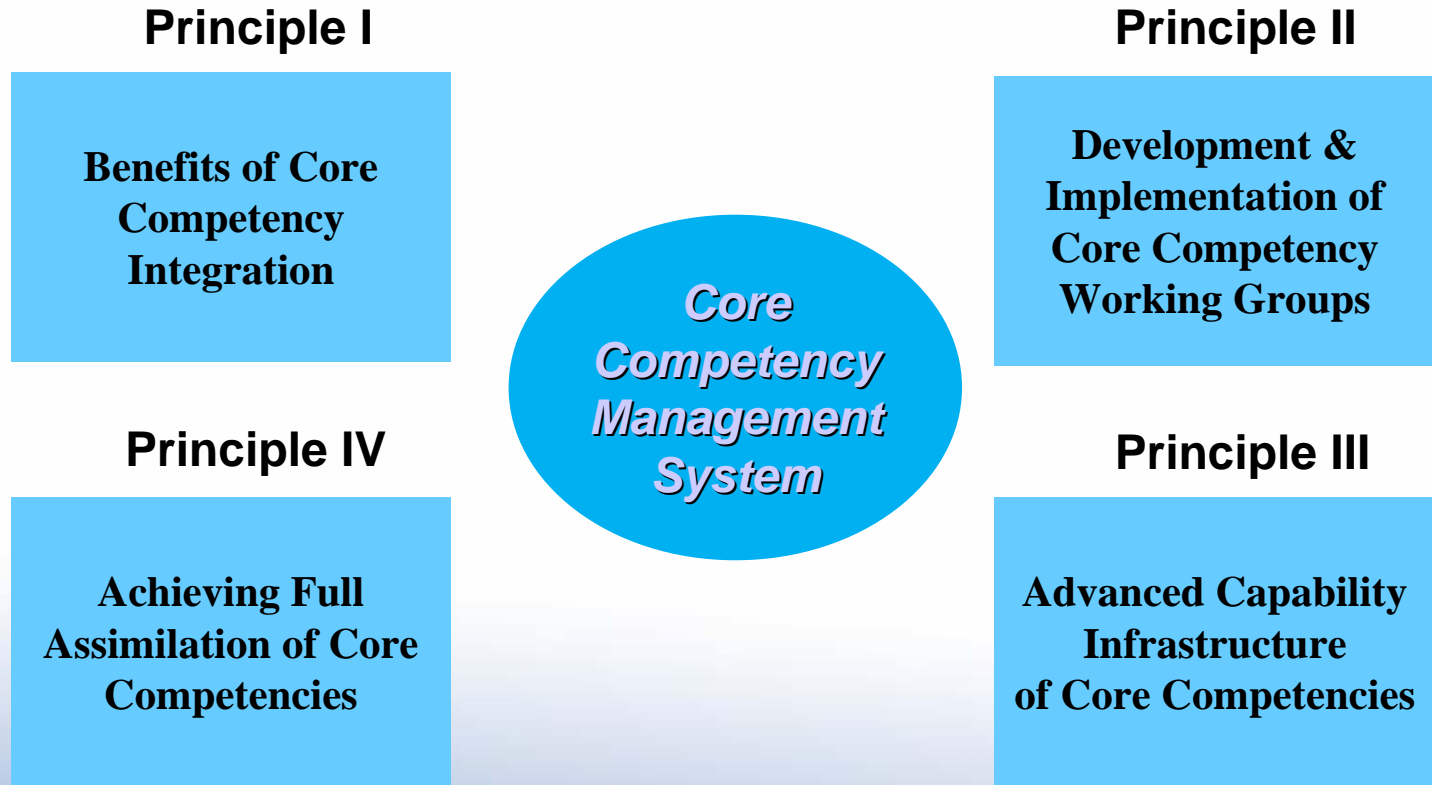
Benefits of Core Competency Integration

- Enhance current core competencies
- Integrated management processes for effectiveness
- Powerful framework to implement tools and processes
- Fosters attainment of program objectives
- Achieve best practice management infrastructure

Benefits of Core Competency Integration



Core Competency Management System



Development & Implementation of Core Competency Working Groups

- Organizational platform for sharing ideas, tools, and processes
- Enhance employee skill sets and increase overall corporate core competencies
- Develop new capabilities
- Discover unique solutions across enterprise
- Reward sharing and participation

Schedule Management Working Group

**Schedule
Management
Working
Group
Example**

- Charter
- Survey
- SME Skills Matrix
- Corporate
Community Site
- Monthly Share
meeting
- Bonus structure
based on contributions
to working group
success.
- Structure to facilitate
sharing &
collaboration on tools
and processes

Core Competency Management System

Principle I

Benefits of Core Competency Integration

Principle II

Development & Implementation of Core Competency Working Groups

Core Competency Management System

Principle IV

Achieving Full Assimilation of Core Competencies

Principle III

Advanced Capability Infrastructure of Core Competencies



Advanced Capability Infrastructure of Core Competencies CE, EV, SM

- Working group results fosters increased capability
- Schedule management system example
- Enduring infusion of ideas and approaches
- Focus on core enterprise skills
- Channel for infrastructure lessons learned

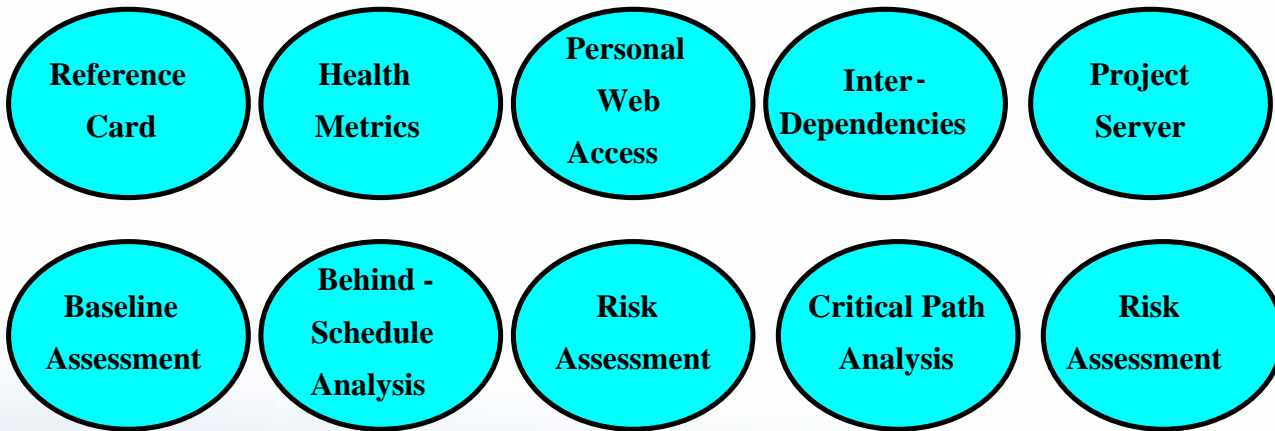
Schedule Management System

Core Competency Management System



Schedule Management System

SHARED LEARNING - CUSTOMIZED SOFTWARE, TOOLS & APPROACHES



Schedule Management capabilities for program success



Core Competency Management System

Principle I

Benefits of Core Competency Integration

Principle II

Development & Implementation of Core Competency Working Groups

Core Competency Management System

Principle IV

Achieving Full Assimilation of Core Competencies

Principle III

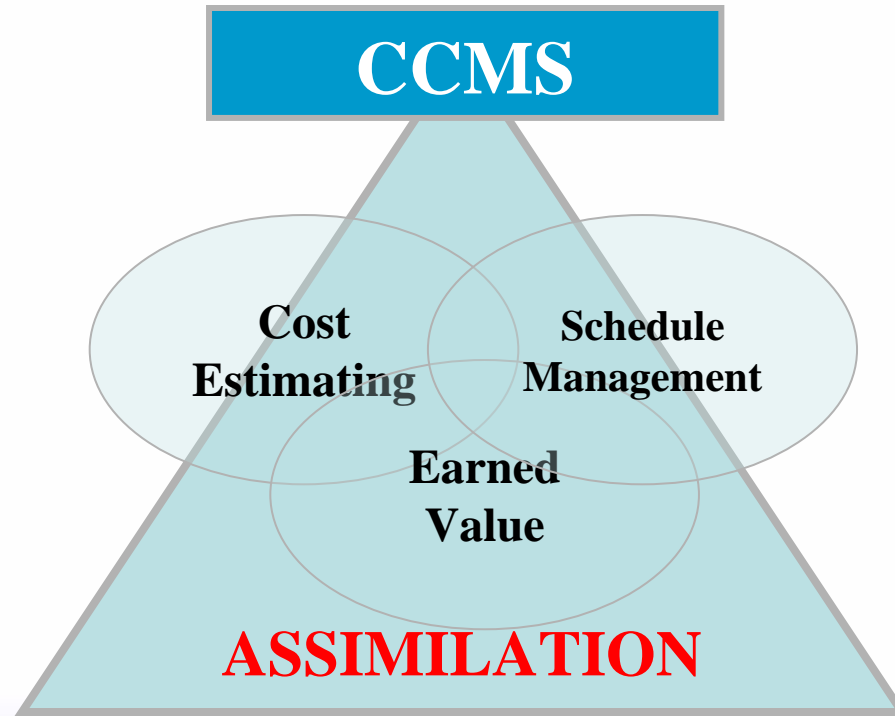
Advanced Capability Infrastructure of Core Competencies



Achieving Full Assimilation of Core Competencies CE, EV, & SM

- Dynamic ongoing pull and push effort
- Unified comprehensive organizational approach
- Fosters consolidated reporting and tracking solution
- Uncover synergy among disciplines
- Real-time & proactive program assessment

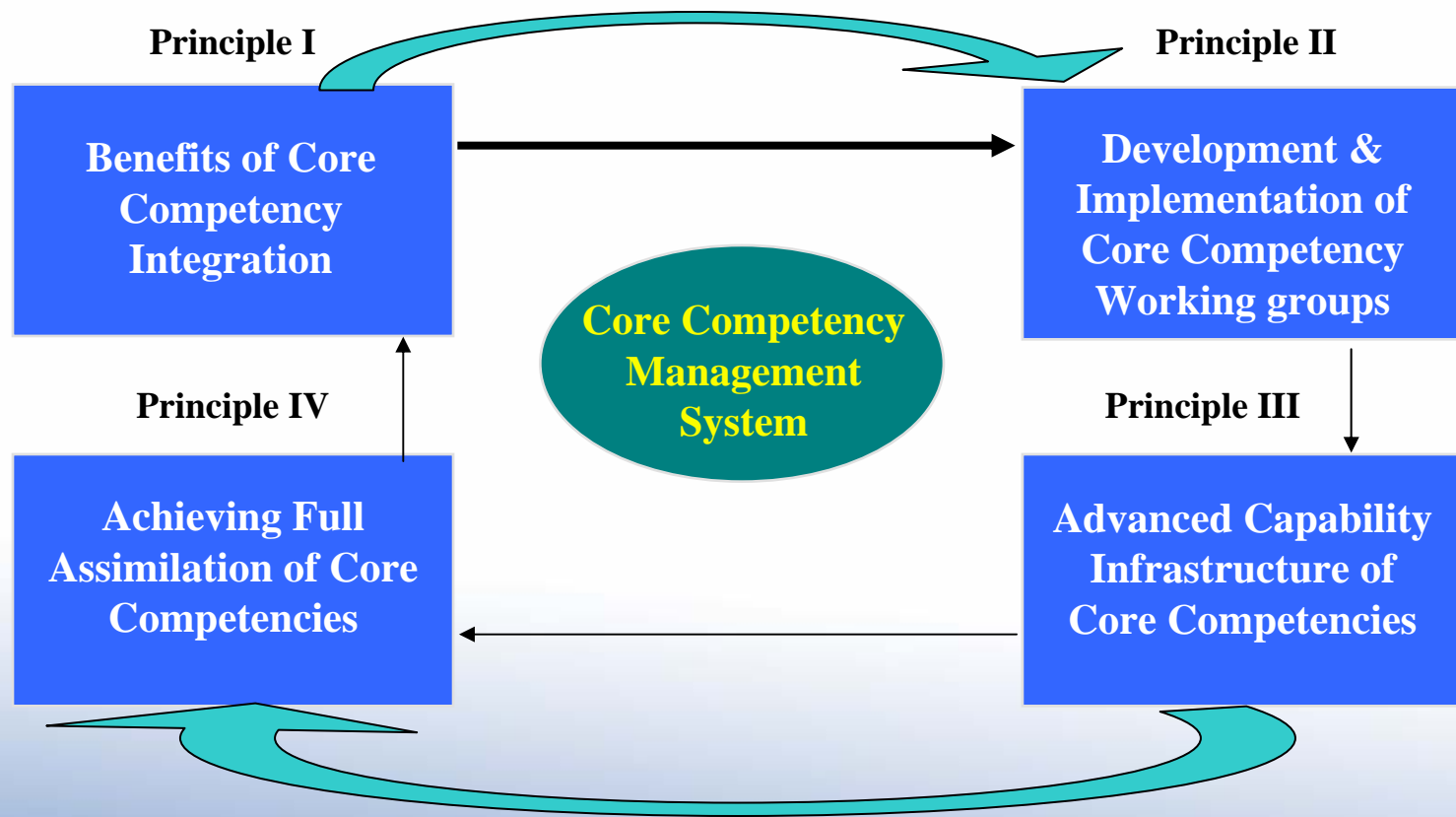
Core Competency Reporting Model



Overall	CPI	SPI	POE	EAC	SRA	ICE
Yellow	Green	Green	Green	Yellow	Red	Red

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Integration of the four principles of the CCMS approach



Questions/Comments



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